

Protection of the Environment Policy



“We are committed to minimising adverse impacts on the environment by maintaining a continuous assessment of our environmental responsibilities, of our day-to-day business activities and by encouraging our staff and clients to take a pro-active attitude to environmental issues. We are committed to continuous improvement of our environmental performance and maintenance of the Environmental Standard”

It is the policy of calfordseaden LLP, calfordseaden (Health and Safety) Limited and Knoll Rise Services Limited to identify opportunities to implement sustainable practices wherever possible and practical and we will implement and document systems for appraising our own environmental performance and where applicable our clients. This includes the identification of and adoption and review of significant environmental aspects and objectives and the setting and regular reviewing of targets for their achievement. We are committed to compliance with all relevant environmental legislation, regulations and other requirements, but will regard these as the minimum standards to be achieved, seeking to exceed them wherever possible. We will document and communicate our environmental policy to our employees, suppliers and clients and provide the necessary resources and training to support the implementation of the policy and we will operate a sustainable travel plan. The means by which we will achieve an improvement in our environmental performance and that of our Clients will include:

- Adoption of sustainable planning and building principals
- Ensuring that our building designs meet Code for Sustainable Homes standards.
- Ensuring that the resources and materials used by us as a business are sustainable, are capable of being recycled and are used effectively with the minimum of waste.
- Specifying materials from sustainable/eco labelled sources
- Avoiding/minimising the use of hazardous substances, pesticides, volatile organic compounds etc.
- Where possible specifying fully recyclable or end of useful life bio-degradable materials
- Specifying wherever practical locally sourced materials to reduce transport emissions
- Specifying zero ozone depleting materials.
- Promoting the involvement of employees in environmental matters through clearly defined roles and responsibilities and access to relevant information and training.
- Requiring our Suppliers, Contractors and Sub-consultants to meet the same aims.
- Keeping Clients well informed.

The Managing Partner has allocated the responsibility for monitoring compliance with this policy to the Environmental Manager and the Deputy Environmental Manager based in our Orpington Office. The Environmental Manager and Deputy Environmental Manager are responsible for the day to day implementation of the Environmental Policy and the policy is reviewed annually to ensure that it is still relevant and is communicated throughout the business and to our numerous Clients. The Environmental Policy is the direct concern of all employees and the Partners/ Directors are accountable for its implementation. Although the prime responsibility for the environment rests with calfordseaden as the employer, we look to our employees' support and professionalism to make this policy truly effective on behalf of calfordseaden.



Jacqui Clarke
Environmental Manager
On behalf of calfordseaden LLP
calfordseaden (Health and Safety) Limited
Knoll Rise Services Limited